



# **WAGE RATES AUSTRALIA**

**MAY 1982**

**CATALOGUE NO. 6312.0**

**AUSTRALIAN BUREAU OF STATISTICS Canberra**

PHONE INQUIRIES	for more information about these statistics—contact Mr Geoff Winter on Canberra (062) 52 6576 or any of our State offices.
	<i>other inquiries including copies of publications—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.</i>
MAIL INQUIRIES	write to Information Services, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any of our State offices.

CATALOGUE NO. 6312.0

NOON 12 AUGUST 1982

## WAGE RATES, AUSTRALIA, MAY 1982

### CONTENTS

Table		Page
	<b>I. Wage Rates Indexes</b>	
	Explanatory notes	2
	Adult male wage rates—	
	Weekly rates—	
1	Industry groups, Australia	4
2-7	Industry groups, States	5-10
8	Federal and State awards, etc., States	11
	Hourly rates—	
9	Industry groups, States	12
10	All groups, States	13
	Adult female wage rates—	
	Weekly rates—	
11	Industry groups, States	14
12	All groups, States	15
13	Federal and State awards, etc., States	16
	Hourly rates—	
14	Industry groups, States	17
15	All groups, States	18
	<b>II. General Increases in Award Wages</b>	
16	General increases in award wages, adults, Federal and State awards, etc.	19
	<b>III. Minimum Wages and Basic Wages</b>	
	Minimum wage, weekly rates, adults—	
17	Federal awards, etc.	19
18	State awards, etc.	19
	Basic wages	19

## I. WAGE RATES INDEXES

### EXPLANATORY NOTES

#### Introduction

This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base: year 1954 = 100. Less detailed statistics are first published in the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

#### Definitions, etc.

2. The wage rates used in the compilation of the indexes are the lowest rates for a full week's work (excluding overtime) prescribed for particular occupations. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial authorities or in collective agreements registered with them. Some awards included in the indexes are regarded as 'paid rates' awards. Rates prescribed in unregistered collective agreements are used where these are dominant in the particular industries to which they refer.

3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and collective agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc. in the various industries, thereby providing occupation weights. Revised indexes based on more up to date weighting patterns are being developed and are expected to be published in 1982.

4. The minimum wage rates used in the indexes are for representative occupations within each industry in each State. They have been derived entirely from representative awards, determinations and collective agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The current index for adult males includes rates for 3,415 award designations prescribed in 501 awards, determinations and collective agreements. As some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 award designations, 187 awards, etc. and 515 individual award occupations. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes. A list of the major awards used in the compilation of the wage rates index for adult males, together with explanatory notes, was shown in the combined July and August 1974 issue of this publication. The industry weighting pattern of the indexes is shown on page 80 of *Labour Statistics, 1975* (6101.0).

5. Because the indexes are designed to measure movements in prescribed minimum rates of 'wages' as distinct from 'salaries', those awards, etc. which relate solely or mainly to salary earners are excluded. Thus awards relating to employees in the Finance and Property industry group (banking, insurance, etc.) are excluded, as are awards relating to occupations such as engineers, scientists, architects, teachers, nurses, etc. and to administrative employees in government services. Some awards that specify annual rates of pay for certain occupations mainly in government employment (for example, mail officers, postal officers, drivers, linemen, telecommunications technicians, clerical assistants, office machine operators, typists, telephonists, etc.) are included.

6. The rates for particular occupations used in the indexes are prescribed in awards, determinations and collective agreements as set out in paragraph 2 above. Relevant rates of prescribed minimum wages for adult males and adult females (see page 19) are used when applicable. For some occupations general loadings of various kinds are included. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are excluded. Annual leave loadings, prescribed in many awards, etc., are also excluded. The ten per cent additions to minimum wage rates for adult males, first prescribed in some Western Australian State awards in October 1970, are included. The weekly rates used in the index for occupations specified in the National Building Trades Construction Award include the weekly base rate of pay, the special allowance and the industry allowance. From September 1978 the indexes include supplementary payments under the Metal Industry Award, Part 1, applicable in all States except Western Australia. In Western Australia, similar payments under the corresponding award, the Western Australian Metal Trades Award (General), have been included since January 1976.

7. In recent years the award rates of pay for some government employees have been based on actual rates of pay for employees in the private sector, which include over-award payments, loadings, etc. Thus award rates of pay for government employees in certain occupations will be higher than those for private employees in comparable occupations. This may affect the relative levels of the weighted average minimum wage rates in industry groups which have a large component of government employees (for example, the Communication group).

8. The indexes are designed to measure trends in wage rates in current awards, etc. excluding the effects of changes in the relative importance of industries, awards and occupations. The weighted average wage rates shown in the tables in this section are therefore indexes expressed in money terms and do not purport to be actual current averages. Similarly, neither these weighted average wage rates nor the corresponding index numbers measure the relative levels of average current wage rates as between States or industries.

9. Since 1954 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been of great significance.

10. Weighted average minimum weekly wage rates for adult males and adult females covered by *Federal awards, etc.* and for those covered by *State awards, etc.* (as defined below) are shown separately in Tables 8 and 13. The wage rates for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

Relevant definitions are as follows:

*Federal awards, etc.* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission and the Coal Industry Tribunal, and determinations of the Australian Public Service Arbitrator.

*State awards, etc.* include awards or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are dominant in the particular industries to which they refer.

11. The proportions of employees covered by Federal and State awards, etc. vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

12. In some cases, when awards etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc., the figures in this publication are subject to revision. As such revisions are made they are published in the normal monthly tables of this publication. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request.

13. A table showing the distribution of weekly wage rates included in the wage rates indexes, the weighted averages and medians of the indexes, and the proportion of index weights for wage rates equal to the various minimum wages, for May 1981 was published in *Wage Rates Indexes, Australia, May 1981 (Preliminary)* (6311.0).

14. The titles of a number of the industry groups shown have been abbreviated due to lack of space.

### Related publications

15. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following publications:

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

*Wage Rates and Earnings, June 1976* (6312.0) for final figures July 1972 to June 1975

Figures subsequent to June 1975 will be found in the July 1976 and later issues of this publication and in the July 1976 and later issues of the monthly publication *Wage Rates Indexes, Australia (Preliminary)* (6311.0).

16. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Publications Advice are available from any ABS office.

17. Users may also wish to refer to publications of earnings and income listed in Sub-groups 63 and 65 of the Catalogue. These publications are available on request from any ABS office.

NOTE. As a result of the late arrival of formal advice about significant increases in three awards covering certain railway services employees in New South Wales some figures have been revised since the release of the May 1982 preliminary publication.

The extent of these revisions to figures for each of the months December 1981 to May 1982 for males is:

	Weekly rates (\$)	Hourly rates (cents)
N.S.W.—		
Railway services	+27.45	+68.61
All industry groups	+1.48	+3.87
Aust.—		
Railway services	+8.57	+21.43
All industry groups	+0.59	+1.52
Federal awards	+1.06	..

Smaller revisions have been made to figures for females. Corresponding revisions have been applied to index numbers.

R. J. CAMERON  
Australian Statistician

TABLE 1. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, AUSTRALIA (A)  
 WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
 DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981												1982														
	APR.		MAY		JUNE		JULY		AUG.		SEP.		OCT.		NOV.		DEC.		JAN.		FEB.		MAR.		APR.		
	WAGE RATES (\$)																										
MINING AND QUARRYING (B)(C)	229.38	237.31	237.93	237.86	237.86	237.82	239.26	241.13	258.05	260.05	259.68	259.85	259.38	260.06													
MANUFACTURING -																											
ENGINEERING, METALS, VEHICLES (C)	185.74	192.37	192.51	193.25	193.95	194.25	194.55	195.75	209.14	210.38	210.44	210.67	210.87	210.89													
TEXTILES, CLOTHING, FOOTWEAR	179.52	185.98	185.98	187.20	187.20	187.25	187.89	190.60	199.46	200.12	204.68	205.13	205.27	205.55													
FOOD, DRINK AND TOBACCO (C)	189.16	196.97	197.33	198.92	199.66	199.71	201.32	203.05	206.97	208.50	210.12	211.60	212.10	212.22													
SAWMILLING, FURNITURE, ETC.	184.12	190.64	190.64	190.95	190.95	191.08	191.46	194.68	195.55	199.61	200.56	200.91	200.91	201.66													
PAPER, PRINTING, ETC. (C)	194.16	201.01	201.65	201.59	201.82	202.02	202.41	206.69	208.52	209.92	212.72	213.08	213.08	214.09													
OTHER MANUFACTURING (C)	187.81	194.48	194.48	195.24	195.44	196.31	198.75	203.04	205.89	207.34	207.83	207.88	208.78														
ALL MANUFACTURING GROUPS (C)	186.50	193.29	193.44	194.16	194.71	194.92	195.55	197.49	205.90	207.66	208.76	209.25	209.43	209.76													
BUILDING AND CONSTRUCTION (C)	208.86	216.21	216.22	216.64	216.64	221.28	221.31	230.08	232.81	235.26	238.51	238.50	238.64	239.02													
RAILWAY SERVICES (C)	176.57	182.41	182.42	186.98	191.75	191.75	194.41	203.06	203.08	203.12	203.12	203.12	203.12														
ROAD AND AIR TRANSPORT (C)	191.86	198.76	198.82	200.94	204.05	204.46	204.46	207.44	209.34	209.89	210.35	211.16	211.36	211.69													
SHIPPING AND STEVEDORING (C)(D)	231.01	239.35	239.35	239.46	239.46	239.65	239.77	240.95	242.12	247.57	248.03	248.05	248.05	248.16													
COMMUNICATION	224.01	232.07	243.18	243.18	243.18	249.18	250.83	250.83	251.22	251.22	251.22	251.22	251.22	269.50	269.50												
WHOLESALE AND RETAIL TRADE (C)	194.01	201.10	201.10	201.46	202.23	202.28	203.69	206.75	211.75	213.67	214.48	218.25	218.78	218.81													
PUBLIC AUTHORITIES, SERVICES	195.03	202.06	202.06	202.30	203.78	204.89	210.81	213.73	216.01	217.87	218.39	219.22	219.29	219.32													
AMUSEMENTS, HOTELS, ETC.	180.10	186.34	186.34	187.06	188.04	188.77	192.29	193.30	196.73	198.45	198.66	200.22	200.79	201.09													
ALL INDUSTRY GROUPS (C) (E)	194.08	201.06	201.54	202.10	202.92	204.19	205.04	208.02	214.52	216.29	217.40	218.26	219.09	219.36													
INDEX NUMBERS (F)																											
MINING AND QUARRYING (B)(C)	812.2	840.3	842.5	842.2	842.2	842.1	847.2	853.8	913.7	920.8	919.5	920.1	918.4	920.8													
MANUFACTURING -																											
ENGINEERING, METALS, VEHICLES (C)	657.7	681.1	681.6	684.3	686.7	687.8	688.9	693.1	740.5	744.9	745.1	746.0	746.6	746.7													
TEXTILES, CLOTHING, FOOTWEAR	635.7	658.5	658.5	662.8	662.8	663.0	665.3	674.9	706.2	708.6	724.7	726.3	726.8	727.8													
FOOD, DRINK AND TOBACCO (C)	669.8	697.4	698.7	704.3	706.9	707.1	712.8	719.0	732.9	738.3	744.0	749.2	751.0	751.4													
SAWMILLING, FURNITURE, ETC.	651.9	675.0	675.0	676.1	676.1	676.6	677.9	689.3	692.4	706.8	710.1	711.4	711.4	714.1													
PAPER, PRINTING, ETC. (C)	687.5	711.7	714.0	713.8	714.6	715.3	716.7	731.8	738.3	743.3	753.2	754.5	754.5	758.0													
OTHER MANUFACTURING (C)	665.0	688.6	689.2	691.3	692.0	695.1	703.7	718.9	729.0	734.1	735.9	736.1	739.2														
ALL MANUFACTURING GROUPS (C)	660.4	684.4	685.0	687.5	689.4	690.2	692.4	699.3	729.0	735.3	739.2	740.9	741.6	742.7													
BUILDING AND CONSTRUCTION (C)	739.5	765.6	765.6	767.1	767.1	783.5	783.6	814.7	824.3	833.0	844.5	844.5	845.0	846.3													
RAILWAY SERVICES (C)	625.2	645.9	645.9	645.9	662.1	679.0	679.0	688.4	719.0	719.1	719.2	719.2	719.2	719.2													
ROAD AND AIR TRANSPORT (C)	679.3	703.8	704.0	711.5	722.5	723.9	723.9	734.5	741.2	743.2	744.8	747.7	748.4	749.5													
SHIPPING AND STEVEDORING (C)(D)	818.0	847.5	847.5	847.9	847.9	848.6	849.0	853.1	857.3	876.6	878.2	878.3	878.3	878.7													
COMMUNICATION	793.2	821.7	861.1	861.1	882.3	888.2	888.2	889.5	889.5	889.5	889.5	889.5	889.5	954.3	954.3												
WHOLESALE AND RETAIL TRADE (C)	686.9	712.1	712.1	713.3	716.1	716.2	721.2	732.1	749.8	756.6	759.4	772.8	774.6	774.8													
PUBLIC AUTHORITIES, SERVICES	690.6	715.5	715.5	716.3	721.6	725.5	746.5	756.8	764.8	771.4	773.3	776.2	776.5	776.6													
AMUSEMENTS, HOTELS, ETC.	637.7	659.8	659.8	662.3	665.8	668.4	680.9	684.4	696.6	702.7	703.4	709.0	711.0	712.0													
ALL INDUSTRY GROUPS (C) (E)	687.2	711.9	713.6	715.6	718.5	723.0	726.0	736.6	759.6	765.9	769.8	772.8	775.8	776.7													

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEPS) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER TRADES, MASTERS, ENGINEERS AND OTHER INDUSTRIES (EXCLUDING RURAL INDUSTRY) (E) WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATES, AUSTRALIA

INDUSTRY GROUP	1981												1982				
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
WAGE RATES (\$)																	
MINING AND QUARRYING (B)	247.97	256.47	257.63	257.33	257.33	257.27	259.45	259.84	285.24	288.10	286.99	286.99	286.11	287.21			
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	180.98	187.49	187.58	187.74	187.74	187.96	189.06	204.37	204.71	204.71	204.71	204.84	204.84				
TEXTILES, CLOTHING, FOOTWEAR	178.92	185.36	185.36	185.36	185.36	186.06	189.74	198.70	199.29	204.35	204.77	204.77	204.77				
FOOD, DRINK AND TOBACCO (C)	187.67	194.64	195.58	196.80	198.94	198.94	200.78	202.07	204.87	207.65	209.05	209.74	210.93	210.93			
SAWMILLING, FURNITURE, ETC.	186.61	193.10	193.10	193.10	193.10	193.87	195.23	197.33	197.33	197.33	197.33	197.33	197.33	199.28			
PAPER, PRINTING, ETC. (C)	188.67	195.47	196.46	196.46	197.03	197.36	197.36	200.00	203.07	204.93	204.93	205.26	205.26	205.84			
OTHER MANUFACTURING (C)	189.67	196.45	196.45	196.45	197.43	197.64	198.17	200.37	203.93	208.26	208.94	209.16	209.16	211.10			
ALL MANUFACTURING GROUPS (C)	184.12	190.75	190.95	191.18	191.65	191.71	192.23	193.83	203.47	204.94	205.55	205.72	205.92	206.46			
BUILDING AND CONSTRUCTION (C)	213.54	221.44	221.47	221.47	221.47	226.89	226.89	235.48	240.25	240.43	243.13	243.13	243.13	243.13			
RAILWAY SERVICES	170.32	176.46	176.46	176.46	176.46	176.46	176.46	176.46	203.99	204.05	204.05	204.05	204.05	204.05			
ROAD AND AIR TRANSPORT (C)	197.66	204.77	204.77	205.50	211.27	211.27	211.27	213.60	215.15	215.15	215.15	215.15	215.15	215.15			
SHIPPING AND STEVEDORING (D)	234.84	243.32	243.32	243.32	243.45	243.55	244.33	245.32	252.33	252.33	252.33	252.33	252.33	252.33			
COMMUNICATION	223.99	232.04	243.41	243.41	249.52	251.07	251.07	251.36	251.36	251.36	251.36	251.36	251.36	269.98	269.98		
WHOLESALE AND RETAIL TRADE (C)	193.36	200.34	200.34	200.34	201.58	201.58	203.51	206.07	211.51	213.07	213.07	217.11	217.11	217.11			
PUBLIC AUTHORITIES, SERVICES	195.99	203.06	203.06	203.06	207.11	207.11	213.32	217.19	219.35	222.48	222.48	222.48	222.48	222.48			
AMUSEMENTS, HOTELS, ETC.	183.22	189.82	189.82	189.82	191.72	193.46	198.21	198.77	200.69	201.27	201.27	202.80	204.22	204.57			
ALL INDUSTRY GROUPS (C) (E)	194.54	201.55	202.12	202.25	203.03	203.95	204.90	207.29	216.12	217.50	218.07	218.74	219.49	219.83			
INDEX NUMBERS (F)																	
MINING AND QUARRYING (B)	878.0	908.1	912.2	911.2	911.2	910.9	918.7	920.1	1010.0	1020.1	1016.2	1016.2	1013.1	1017.0			
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	640.8	663.9	664.2	664.8	664.8	664.8	665.5	669.4	723.7	724.8	724.8	724.8	725.3	725.3			
TEXTILES, CLOTHING, FOOTWEAR	633.5	656.3	656.3	656.3	656.3	656.3	658.8	671.8	703.6	705.7	723.6	725.1	725.1	725.1			
FOOD, DRINK AND TOBACCO (C)	664.5	689.2	692.5	696.8	704.4	704.4	710.9	715.5	725.4	735.3	740.2	742.7	746.9	746.9			
SAWMILLING, FURNITURE, ETC.	660.7	683.7	683.7	683.7	683.7	683.7	686.5	691.3	698.7	698.7	698.7	698.7	698.7	698.7			
PAPER, PRINTING, ETC. (C)	668.1	692.1	695.6	695.6	697.6	698.8	698.8	708.2	719.0	725.6	725.6	726.8	726.8	728.9			
OTHER MANUFACTURING (C)	671.6	695.6	695.6	699.1	699.8	701.7	709.5	722.1	737.4	739.8	740.6	740.6	747.5				
ALL MANUFACTURING GROUPS (C)	651.9	675.4	676.1	676.9	678.6	678.8	680.7	686.3	720.4	725.7	727.8	728.4	729.1	731.0			
BUILDING AND CONSTRUCTION (C)	756.1	784.1	784.2	784.2	803.4	803.4	833.8	850.7	851.3	860.9	860.9	860.9	860.9	860.9			
RAILWAY SERVICES	603.1	624.8	624.8	624.8	624.8	624.8	624.8	624.8	722.3	722.5	722.5	722.5	722.5	722.5			
ROAD AND AIR TRANSPORT (C)	699.9	725.1	725.1	727.6	748.1	748.1	748.1	756.3	761.8	761.8	761.8	761.8	761.8	761.8			
SHIPPING AND STEVEDORING (D)	831.5	861.5	861.5	861.5	862.0	862.4	865.1	868.6	893.5	893.5	893.5	893.5	893.5	894.4			
COMMUNICATION	793.1	821.6	861.9	861.9	861.9	883.5	889.0	889.0	890.0	890.0	890.0	890.0	890.0	956.0	956.0		
WHOLESALE AND RETAIL TRADE (C)	684.6	709.4	709.4	709.4	713.8	713.8	720.6	729.6	748.9	754.4	754.4	768.8	768.8	768.8			
PUBLIC AUTHORITIES, SERVICES	694.0	719.0	719.0	719.0	733.3	733.3	755.3	769.0	776.7	787.7	787.7	787.7	787.7	787.7			
AMUSEMENTS, HOTELS, ETC.	648.7	672.1	672.1	672.1	678.9	685.0	701.8	703.8	710.6	712.7	712.7	718.1	723.1	724.4			
ALL INDUSTRY GROUPS (C) (E)	688.8	713.7	715.7	716.1	718.9	722.1	725.5	734.0	765.3	770.1	772.1	774.5	777.2	778.4			

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEF) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 3. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, VICTORIA (A)  
 WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
 DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981												1982				
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
	WAGE RATES (\$)																
MINING AND QUARRYING (B)(C)	188.57	195.25	195.25	195.94	195.94	195.94	199.17	201.17	206.39	208.60	211.32	211.32	211.32	211.49			
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	189.11	195.89	196.03	197.36	198.21	198.43	199.10	199.48	214.31	215.68	215.73	216.16	216.36	216.45			
TEXTILES, CLOTHING, FOOTWEAR	179.70	186.17	186.17	188.46	188.46	188.46	189.22	191.27	200.54	201.35	205.76	205.97	206.19	206.73			
FOOD, DRINK AND TOBACCO (C)	191.22	198.65	198.78	200.03	200.03	200.03	202.91	202.91	209.25	210.93	213.53	215.54	215.54	215.86			
SAWMILLING, FURNITURE, ETC.	177.82	184.20	184.20	185.54	185.54	185.54	186.04	189.48	190.10	195.26	195.26	195.79	195.79	196.12			
PAPER, PRINTING, ETC. (C)	197.27	204.37	204.37	204.37	204.37	204.37	204.37	209.13	210.91	211.83	220.81	220.81	220.81	222.27			
OTHER MANUFACTURING (C)	187.72	194.40	194.40	194.71	195.29	195.46	197.22	199.21	206.00	207.98	210.44	210.70	210.70	210.75			
ALL MANUFACTURING GROUPS (C)	187.78	194.59	194.67	195.84	196.32	196.44	197.60	198.86	208.75	210.40	212.29	212.86	212.97	213.23			
BUILDING AND CONSTRUCTION (C)	214.91	222.12	222.12	222.56	222.56	226.92	227.05	237.31	240.30	246.21	251.64	251.64	251.64	251.76			
RAILWAY SERVICES	164.05	169.96	169.96	169.96	169.96	185.43	185.43	185.60	185.60	185.60	185.64	185.64	185.64	185.64			
ROAD AND AIR TRANSPORT (C)	186.29	192.97	192.97	197.78	198.83	198.83	198.83	200.18	202.69	203.94	203.94	205.24	205.24	206.45			
SHIPPING AND STEVEDORING (C)(D)	233.75	242.17	242.17	242.51	242.51	242.51	242.87	244.29	245.70	252.00	252.17	252.26	252.26	252.35			
COMMUNICATION	225.53	233.65	245.10	245.10	250.97	252.35	252.35	252.92	252.92	252.92	252.92	271.79	271.79	271.79			
WHOLESALE AND RETAIL TRADE (C)	196.25	203.50	203.50	204.12	204.76	204.76	207.21	209.14	217.38	220.17	221.40	225.92	225.92	226.05			
PUBLIC AUTHORITIES, SERVICES	193.13	199.82	199.82	200.44	200.44	204.66	213.02	213.02	219.00	221.81	221.81	221.81	221.81	221.81			
AMUSEMENTS, HOTELS, ETC.	179.69	186.15	186.15	188.12	188.12	188.21	191.63	191.72	194.91	199.13	199.53	201.25	201.25	201.75			
ALL INDUSTRY GROUPS (C) (E)	193.07	200.00	200.44	201.48	201.87	203.43	204.79	207.03	214.37	216.72	218.59	219.63	220.34	220.58			
INDEX NUMBERS (F)																	
MINING AND QUARRYING (B)(C)	667.7	691.3	691.3	693.8	693.8	693.8	705.2	712.3	730.8	738.6	748.2	748.2	748.2	748.9			
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	669.6	693.6	694.1	698.8	701.8	702.6	705.0	706.3	758.8	763.7	763.9	765.4	766.1	766.4			
TEXTILES, CLOTHING, FOOTWEAR	636.3	659.2	659.2	667.3	667.3	667.3	670.0	677.2	710.1	713.0	728.5	729.3	730.1	732.0			
FOOD, DRINK AND TOBACCO (C)	677.1	703.4	703.8	708.3	708.3	708.3	718.5	718.5	740.9	746.9	756.1	763.2	763.2	764.3			
SAWMILLING, FURNITURE, ETC.	629.6	652.2	652.2	657.0	657.0	657.0	658.8	670.9	673.1	691.4	691.4	693.3	693.3	694.4			
PAPER, PRINTING, ETC. (C)	698.5	723.6	723.6	723.6	723.6	723.6	723.6	740.5	746.8	750.0	781.8	781.8	781.8	787.0			
OTHER MANUFACTURING (C)	664.7	688.3	688.3	689.4	691.5	692.1	698.3	705.4	729.4	736.4	745.1	746.1	746.1	746.2			
ALL MANUFACTURING GROUPS (C)	664.9	689.0	689.3	693.4	695.1	695.6	699.7	704.1	739.1	745.0	751.7	753.7	754.1	755.0			
BUILDING AND CONSTRUCTION (C)	761.0	786.5	786.5	788.0	788.0	803.5	803.9	840.3	850.9	871.8	891.0	891.0	891.0	891.4			
RAILWAY SERVICES	580.9	601.8	601.8	601.8	601.8	656.6	656.6	657.2	657.2	657.2	657.3	657.3	657.3	657.3			
ROAD AND AIR TRANSPORT (C)	659.6	683.3	683.3	700.3	704.0	704.0	704.0	708.8	717.7	722.1	722.1	726.7	726.7	731.0			
SHIPPING AND STEVEDORING (C)(D)	827.7	857.5	857.5	858.7	858.7	858.7	860.0	865.0	870.0	892.3	892.9	893.2	893.2	893.5			
COMMUNICATION	798.6	827.3	867.9	867.9	867.9	888.7	893.5	893.5	895.6	895.6	895.6	895.6	895.6	962.4			
WHOLESALE AND RETAIL TRADE (C)	694.9	720.6	720.6	722.8	725.0	725.0	733.7	740.5	769.7	779.6	784.0	800.0	800.0	800.4			
PUBLIC AUTHORITIES, SERVICES	683.8	707.5	707.5	709.7	709.7	724.7	754.3	754.3	775.4	785.4	785.4	785.4	785.4	785.4			
AMUSEMENTS, HOTELS, ETC.	636.2	659.1	659.1	666.1	666.1	666.4	678.5	678.9	690.1	705.1	706.5	712.6	712.6	714.4			
ALL INDUSTRY GROUPS (C) (E)	683.6	708.2	709.7	713.4	714.8	720.3	725.1	733.0	759.1	767.4	774.0	777.7	780.2	781.0			

TABLE A1 - WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981												1982				
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
WAGE RATES (\$)																	
MINING AND QUARRYING (B)	233.36	241.35	241.35	241.35	241.35	241.35	241.35	244.98	259.84	261.36	261.36	261.36	261.36	261.36	261.36	261.36	261.36
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	196.88	203.94	204.09	204.54	209.82	209.82	209.82	213.99	220.15	221.05	221.05	221.73	221.95	221.95	221.95	221.95	221.95
TEXTILES, CLOTHING, FOOTWEAR	183.55	190.11	190.11	190.11	190.11	190.99	190.99	195.58	199.49	199.49	199.49	201.40	202.91	202.91	202.91	202.91	202.91
FOOD, DRINK AND TOBACCO (C)	190.36	201.03	201.03	203.87	203.87	203.87	203.87	208.88	210.66	210.66	210.66	211.63	211.63	211.63	211.63	211.63	211.63
SAWMILLING, FURNITURE, ETC.	193.41	200.37	200.37	200.37	200.37	200.37	200.37	206.67	206.67	215.85	215.85	215.85	215.85	215.85	215.85	215.85	215.85
PAPER, PRINTING, ETC.	211.40	218.87	218.87	218.87	218.87	218.87	218.87	223.88	224.64	224.64	224.64	225.85	225.85	225.85	225.85	225.85	225.85
OTHER MANUFACTURING (C)	189.43	196.20	196.20	196.20	196.20	196.20	196.20	202.02	202.89	204.14	204.91	205.68	205.68	205.68	205.68	205.68	205.68
ALL MANUFACTURING GROUPS (C)	193.95	201.94	201.99	202.92	204.86	204.89	204.89	209.87	212.86	214.68	214.85	215.58	215.67	215.67	215.67	215.67	215.67
BUILDING AND CONSTRUCTION	199.74	206.59	206.59	206.59	206.59	209.27	209.27	218.94	218.94	223.87	225.46	225.46	225.46	225.46	225.46	225.46	225.46
RAILWAY SERVICES	194.06	201.04	201.04	201.04	219.01	219.01	219.01	226.90	226.90	226.90	226.90	226.90	226.90	226.90	226.90	226.90	226.90
ROAD AND AIR TRANSPORT (C)	187.47	194.22	194.64	194.64	195.15	195.15	195.15	205.22	206.01	206.01	209.06	212.25	212.25	212.25	212.25	212.25	212.25
SHIPPING AND STEVEDORING (D)	224.91	233.04	233.04	233.04	233.04	233.04	233.04	235.20	235.20	238.02	238.25	238.25	238.25	238.25	238.25	238.25	238.25
COMMUNICATION	223.74	231.79	243.16	243.16	243.16	249.05	250.42	250.42	250.71	250.71	250.71	250.71	269.42	269.42	269.42	269.42	269.42
WHOLESALE AND RETAIL TRADE (C)	195.17	202.17	202.17	202.17	202.45	202.45	202.45	208.38	209.03	210.61	211.87	214.62	216.59	216.59	216.59	216.59	216.59
PUBLIC AUTHORITIES, SERVICES	201.98	209.22	209.22	209.22	209.22	209.22	212.98	218.08	218.08	218.08	218.08	219.90	219.90	219.90	219.90	219.90	219.90
AMUSEMENTS, HOTELS, ETC.	181.58	188.11	188.11	188.11	188.11	191.93	195.74	197.30	197.30	198.22	200.79	200.79	200.79	200.79	200.79	200.79	200.79
ALL INDUSTRY GROUPS (C) (E)	198.61	206.07	206.53	206.89	209.66	210.32	210.56	216.59	218.53	220.40	221.04	221.96	222.97	222.97	222.97	222.97	222.97
INDEX NUMBERS (F)																	
MINING AND QUARRYING (B)	826.3	854.6	854.6	854.6	854.6	854.6	854.6	867.4	920.0	925.4	925.4	925.4	925.4	925.4	925.4	925.4	925.4
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES (C)	697.1	722.1	722.6	724.2	742.9	742.9	742.9	757.7	779.5	782.7	782.7	785.1	785.9	785.9	785.9	785.9	785.9
TEXTILES, CLOTHING, FOOTWEAR	649.9	673.2	673.2	673.2	673.2	676.3	676.3	692.5	706.4	706.4	713.1	718.5	718.5	718.5	718.5	718.5	718.5
FOOD, DRINK AND TOBACCO (C)	674.0	711.8	711.8	721.9	721.9	721.9	721.9	739.6	745.9	745.9	745.9	749.3	749.3	749.3	749.3	749.3	749.3
SAWMILLING, FURNITURE, ETC.	684.8	709.5	709.5	709.5	709.5	709.5	709.5	731.8	731.8	764.3	764.3	764.3	764.3	764.3	764.3	764.3	764.3
PAPER, PRINTING, ETC.	748.5	775.0	775.0	775.0	775.0	775.0	775.0	792.7	792.7	795.4	795.4	799.7	799.7	799.7	799.7	799.7	799.7
OTHER MANUFACTURING (C)	670.7	694.7	694.7	694.7	694.7	694.7	694.7	715.3	718.4	722.8	725.5	728.3	728.3	728.3	728.3	728.3	728.3
ALL MANUFACTURING GROUPS (C)	686.7	715.0	715.2	718.5	725.4	725.5	725.5	743.1	753.7	760.2	760.8	763.3	763.6	763.6	763.6	763.6	763.6
BUILDING AND CONSTRUCTION	707.3	731.5	731.5	731.5	741.0	741.0	775.2	775.2	792.7	798.3	798.3	798.3	798.3	798.3	798.3	798.3	798.3
RAILWAY SERVICES	687.1	711.9	711.9	711.9	775.5	775.5	775.5	803.4	803.4	803.4	803.4	803.4	803.4	803.4	803.4	803.4	803.4
ROAD AND AIR TRANSPORT (C)	663.8	687.7	689.2	689.2	691.0	691.0	691.0	726.6	729.4	729.4	740.3	751.5	751.5	751.5	751.5	751.5	751.5
SHIPPING AND STEVEDORING (D)	796.4	825.1	825.1	825.1	825.1	825.1	825.1	832.8	832.8	842.8	843.6	843.6	843.6	843.6	843.6	843.6	843.6
COMMUNICATION	792.2	820.7	861.0	861.0	881.8	886.7	886.7	887.7	887.7	887.7	887.7	954.0	954.0	954.0	954.0	954.0	954.0
WHOLESALE AND RETAIL TRADE (C)	691.0	715.8	715.8	715.8	716.8	716.8	716.8	737.9	740.2	745.7	750.2	759.9	766.9	766.9	766.9	766.9	766.9
PUBLIC AUTHORITIES, SERVICES	715.2	740.8	740.8	740.8	740.8	754.1	772.2	772.2	772.2	772.2	772.2	778.6	778.6	778.6	778.6	778.6	778.6
AMUSEMENTS, HOTELS, ETC.	643.0	666.1	666.1	666.1	666.1	679.6	693.1	698.6	698.6	701.9	711.0	711.0	711.0	711.0	711.0	711.0	711.0
ALL INDUSTRY GROUPS (C) (E)	703.2	729.7	731.3	732.6	742.4	744.7	745.6	766.9	773.8	780.4	782.7	785.9	789.5	789.5	789.5	789.5	789.5

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (E) EXCLUDES RURAL INDUSTRY. (F) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 5. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, SOUTH AUSTRALIA (A)  
 WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
 DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981											1982					
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
	WAGE RATES (\$)																
MINING AND QUARRYING (B)(C)	185.97	192.47	192.47	193.62	193.62	193.62	193.68	195.24	196.46	196.46	203.91	203.91	207.44				
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES(C)	186.13	192.75	193.11	195.24	195.24	196.87	196.87	196.87	210.22	210.22	210.61	210.80	211.23	211.23			
TEXTILES, CLOTHING, FOOTWEAR	178.02	184.42	184.42	184.87	184.87	184.87	184.87	184.87	195.26	195.26	199.52	200.77	200.77	200.77			
FOOD, DRINK AND TOBACCO (C)	183.20	189.80	189.80	191.78	191.78	192.13	193.51	193.51	200.31	200.31	202.39	203.95	204.57	204.57			
SAWMILLING, FURNITURE, ETC.	178.37	184.81	184.81	184.87	184.87	184.87	184.87	184.87	184.87	184.87	194.52	194.90	194.90	194.90			
PAPER, PRINTING, ETC.	195.04	202.06	202.83	201.90	201.90	207.80	212.43	212.84	215.15	215.53	215.93	215.93	217.41				
OTHER MANUFACTURING (C)	184.78	191.70	191.70	192.24	192.27	192.48	193.03	193.60	197.83	199.53	202.23	203.60	203.60	204.27			
ALL MANUFACTURING GROUPS (C)	185.22	191.89	192.13	193.65	193.65	194.66	195.17	195.46	205.03	205.43	207.08	207.70	208.02	208.20			
BUILDING AND CONSTRUCTION (C)	210.79	218.25	218.25	221.24	221.24	226.06	226.06	234.30	236.95	238.15	242.54	242.39	242.39	246.05			
RAILWAY SERVICES	182.48	189.03	189.03	189.11	189.11	200.12	200.12	200.12	200.12	200.12	200.48	200.48	200.48	200.48			
ROAD AND AIR TRANSPORT (C)	184.68	191.32	191.32	195.66	198.83	198.83	198.83	198.83	203.92	203.92	204.22	204.22	204.22	204.22			
SHIPPING AND STEVEDORING (C)(D)	222.31	230.32	230.32	230.62	230.62	231.82	231.82	232.45	236.74	239.82	243.03	243.03	243.03	243.03			
COMMUNICATION	221.18	229.14	238.24	238.24	238.24	244.34	248.23	248.23	248.52	248.52	248.52	248.52	263.72	263.72			
WHOLESALE AND RETAIL TRADE (C)	191.67	199.19	199.19	200.64	201.29	201.29	201.29	202.76	208.27	208.27	210.12	213.03	213.03	213.03			
PUBLIC AUTHORITIES, SERVICES	183.29	190.97	190.97	192.09	192.09	192.89	198.93	198.93	198.93	199.16	202.29	208.99	208.99	209.37			
AMUSEMENTS, HOTELS, ETC.	174.32	180.57	180.57	181.80	181.80	181.80	181.80	182.28	197.74	199.60	199.60	200.56	200.56	200.56	200.56		
ALL INDUSTRY GROUPS (C) (E)	191.67	198.66	199.08	200.69	200.89	203.00	203.50	205.04	211.73	212.28	214.19	215.11	215.76	216.40			
INDEX NUMBERS (F)																	
MINING AND QUARRYING (B)(C)	658.5	681.5	681.5	685.6	685.6	685.6	685.6	685.8	691.3	695.6	695.6	722.0	722.0	734.5			
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES(C)	659.1	682.5	683.8	691.3	691.3	697.1	697.1	697.1	744.3	744.3	745.7	746.4	747.9	747.9			
TEXTILES, CLOTHING, FOOTWEAR	630.3	653.0	653.0	654.6	654.6	654.6	654.6	654.6	691.4	691.4	706.5	710.9	710.9	710.9			
FOOD, DRINK AND TOBACCO (C)	648.7	672.0	672.0	679.1	679.1	680.3	685.2	685.2	709.3	709.3	716.6	722.2	724.4	724.4			
SAWMILLING, FURNITURE, ETC.	631.6	654.4	654.4	654.6	654.6	654.6	654.6	654.6	654.6	654.6	688.8	690.1	690.1	690.1			
PAPER, PRINTING, ETC.	690.6	715.5	718.2	714.9	714.9	714.9	735.8	752.2	753.6	761.8	763.1	764.6	764.6	769.8			
OTHER MANUFACTURING (C)	654.3	678.8	678.8	680.7	680.8	681.5	683.5	685.5	700.5	706.5	716.1	720.9	720.9	723.3			
ALL MANUFACTURING GROUPS (C)	655.8	679.4	680.3	685.7	685.7	689.3	691.0	692.1	726.0	727.4	733.2	735.4	736.5	737.2			
BUILDING AND CONSTRUCTION (C)	746.4	772.8	772.8	783.4	783.4	800.4	800.4	829.6	839.0	843.2	858.8	858.2	858.2	871.2			
RAILWAY SERVICES	646.1	669.3	669.3	669.6	669.6	708.6	708.6	708.6	708.6	708.6	709.9	709.9	709.9	709.9			
ROAD AND AIR TRANSPORT (C)	653.9	677.4	677.4	692.8	704.0	704.0	704.0	704.0	722.0	722.0	723.1	723.1	723.1	723.1			
SHIPPING AND STEVEDORING (C)(D)	787.2	815.5	815.5	816.6	816.6	820.8	820.8	823.1	838.3	849.2	860.5	860.5	860.5	860.5			
COMMUNICATION	783.2	811.3	843.6	843.6	843.6	865.2	878.9	878.9	880.0	880.0	880.0	880.0	933.8	933.8			
WHOLESALE AND RETAIL TRADE (C)	678.7	705.3	705.3	710.4	712.7	712.7	712.7	717.9	737.5	737.5	744.0	754.3	754.3	754.3			
PUBLIC AUTHORITIES, SERVICES	649.0	676.2	676.2	680.2	680.2	683.0	704.4	704.4	704.4	705.2	716.3	740.0	740.0	741.4			
AMUSEMENTS, HOTELS, ETC.	617.2	639.4	639.4	643.7	643.7	643.7	643.7	645.4	700.2	706.7	706.7	710.1	710.1	710.1			
ALL INDUSTRY GROUPS (C) (E)	678.7	703.4	704.9	710.6	711.3	718.8	720.6	726.0	749.7	751.6	758.4	761.7	764.0	766.2			

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES AND VALUE OF KEEPS FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER STAFF, EXCLUDING THE COASTAL SHIPBUILDING INDUSTRY. (E) EXCLUDING THE AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954-1964.

TABLE 6 - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, WESTERN AUSTRALIA (A)  
 WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
 DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981												1982				
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
WAGE RATES (\$)																	
MINING AND QUARRYING (B)	193.67	200.63	200.63	200.63	200.63	200.63	200.63	206.93	206.93	206.93	206.93	206.93	206.93	206.93	206.93	206.93	206.93
MANUFACTURING -																	
ENGINEERING, METALS, VEHICLES	188.13	193.83	194.04	194.04	194.04	194.04	194.04	200.28	200.28	211.76	211.76	212.51	212.81	212.81			
TEXTILES, CLOTHING, FOOTWEAR	183.86	190.44	190.44	190.44	190.44	190.92	190.92	196.60	199.98	201.61	206.43	209.57	210.82	210.82			
FOOD, DRINK AND TOBACCO	193.22	199.76	199.76	201.25	201.25	201.80	201.80	208.26	208.26	209.94	212.87	214.36	215.70	216.20			
SAWMILLING, FURNITURE, ETC.	180.67	186.86	186.86	186.86	186.86	188.05	188.05	194.11	194.11	203.76	206.84	208.77	208.77	208.77			
PAPER, PRINTING, ETC.	196.92	201.03	201.03	201.03	201.03	201.03	201.03	205.75	205.75	208.54	208.54	210.21	210.21	210.21			
OTHER MANUFACTURING	181.22	186.71	186.71	186.71	187.13	187.51	193.35	193.74	195.78	196.36	198.52	199.39	199.39				
ALL MANUFACTURING GROUPS	186.20	191.98	192.07	192.26	192.26	192.64	192.73	198.77	198.98	205.91	207.08	208.58	209.12	209.18			
BUILDING AND CONSTRUCTION	195.56	202.37	202.37	202.37	202.37	208.77	208.77	215.02	215.02	215.06	215.06	215.06	216.71	216.71			
RAILWAY SERVICES	170.05	170.99	170.99	170.99	170.99	171.67	171.67	177.76	177.76	177.76	177.76	177.76	177.76	177.76			
ROAD AND AIR TRANSPORT	197.29	204.39	204.39	204.39	205.45	211.96	211.96	215.65	216.12	219.59	219.59	219.59	222.87	222.87			
SHIPPING AND STEVEDORING (C)	234.86	243.35	243.35	243.35	243.35	243.35	243.35	245.59	245.59	251.59	251.59	251.59	251.59	251.59			
COMMUNICATION	225.17	233.27	244.73	244.73	244.73	250.60	251.97	251.97	252.55	252.55	252.55	252.55	252.55	271.37	271.37		
WHOLESALE AND RETAIL TRADE	190.64	197.48	197.48	197.92	198.16	198.70	198.70	204.94	204.94	204.94	208.79	209.77	213.70	216.11	216.11		
PUBLIC AUTHORITIES, SERVICES	191.31	198.19	198.19	198.19	198.19	201.50	206.71	206.71	206.71	206.71	206.71	206.71	207.40	207.40			
AMUSEMENTS, HOTELS, ETC.	172.28	174.89	174.89	174.89	178.01	178.01	178.01	182.90	184.25	184.40	184.40	184.40	184.94	184.94	184.94		
ALL INDUSTRY GROUPS (D)	190.63	196.61	197.03	197.17	197.33	199.10	199.31	204.99	205.13	208.46	209.03	210.27	211.94	211.96			

INDUSTRY GROUP	INDEX NUMBERS (E)													
	685.8	710.4	710.4	710.4	710.4	710.4	710.4	732.7	732.7	732.7	732.7	732.7	732.7	732.7
INDEX NUMBERS (E)														
MINING AND QUARRYING (B)	685.8	710.4	710.4	710.4	710.4	710.4	710.4	732.7	732.7	732.7	732.7	732.7	732.7	732.7
MANUFACTURING -														
ENGINEERING, METALS, VEHICLES	666.1	686.3	687.1	687.1	687.1	687.1	687.1	709.1	709.1	749.8	749.8	752.5	753.5	753.5
TEXTILES, CLOTHING, FOOTWEAR	651.0	674.3	674.3	674.3	674.3	676.0	676.0	696.1	708.1	713.9	730.9	742.0	746.5	746.5
FOOD, DRINK AND TOBACCO	684.2	707.3	707.3	712.6	712.6	714.5	714.5	737.4	737.4	743.4	753.7	759.0	763.8	765.5
SAWMILLING, FURNITURE, ETC.	639.7	661.6	661.6	661.6	661.6	665.8	665.8	687.3	687.3	721.5	732.4	739.2	739.2	739.2
PAPER, PRINTING, ETC.	697.2	711.8	711.8	711.8	711.8	711.8	711.8	728.5	728.5	738.4	738.4	744.3	744.3	744.3
OTHER MANUFACTURING	641.7	661.1	661.1	661.1	661.1	662.6	663.9	684.6	686.0	693.2	695.3	702.9	706.0	706.0
ALL MANUFACTURING GROUPS	659.3	679.8	680.1	680.7	680.7	682.1	682.4	703.8	704.5	729.1	733.2	738.5	740.5	740.7
BUILDING AND CONSTRUCTION	692.4	716.6	716.6	716.6	716.6	739.2	739.2	761.3	761.3	761.5	761.5	767.3	767.3	767.3
RAILWAY SERVICES	602.1	605.4	605.4	605.4	605.4	607.8	607.8	629.4	629.4	629.4	629.4	629.4	629.4	629.4
ROAD AND AIR TRANSPORT	698.6	723.7	723.7	723.7	727.5	750.5	750.5	763.6	765.2	777.5	777.5	789.1	789.1	789.1
SHIPPING AND STEVEDORING (C)	831.6	861.7	861.7	861.7	861.7	861.7	861.7	869.6	869.6	890.8	890.8	890.8	890.8	890.8
COMMUNICATION	797.3	826.0	866.6	866.6	866.6	887.3	892.2	892.2	894.2	894.2	894.2	894.2	960.9	960.9
WHOLESALE AND RETAIL TRADE	675.0	699.2	700.8	701.7	703.6	703.6	725.7	725.7	739.3	742.8	756.7	765.2	765.2	
PUBLIC AUTHORITIES, SERVICES	677.4	701.8	701.8	701.8	701.8	713.5	731.9	731.9	731.9	731.9	731.9	734.4	734.4	734.4
AMUSEMENTS, HOTELS, ETC.	610.0	619.3	619.3	619.3	630.3	630.3	630.3	647.6	652.4	652.9	654.8	654.8	654.8	654.8
ALL INDUSTRY GROUPS (D)	675.0	696.2	697.6	698.2	698.7	705.0	705.7	725.8	726.3	738.1	740.1	744.5	750.4	750.5

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC (C) INCLUDES WAGE RATES (AND VALUE OF KEEP) FOR OCCUPATIONS IN THE COASTAL SHIPPING SERVICES, OTHER THAN MASTERS, ENGINEERS AND OTHER OFFICERS. (D) EXCLUDES RURAL INDUSTRY. (E) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954= 100.

TABLE 7. - WEEKLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, TASMANIA (A)  
 WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
 DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF WAGE RATES.

INDUSTRY GROUP	1981												1982				
	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY			
WAGE RATES (\$)																	
MINING AND QUARRYING (B)	202.92	209.95	209.95	209.95	209.95	209.95	209.95	209.95	216.12	216.12	216.12	216.12	216.12	216.12	216.12	216.12	216.12
MANUFACTURING																	
ENGINEERING, METALS, VEHICLES (C)	188.00	194.59	194.59	194.59	194.59	197.07	197.07	197.07	204.04	211.15	211.15	211.15	211.15	211.15	211.15	211.15	211.15
TEXTILES, CLOTHING, FOOTWEAR	173.73	179.97	179.97	180.22	180.22	180.22	180.22	181.49	192.78	192.78	199.82	199.82	199.82	199.82	199.82	199.82	199.82
FOOD, DRINK AND TOBACCO (C)	185.68	192.37	192.37	192.37	193.05	193.05	193.05	193.05	197.41	197.41	199.35	206.89	206.89	206.89	206.89	206.89	206.89
SAWMILLING, FURNITURE, ETC.	175.14	181.46	181.46	181.46	181.46	181.46	181.46	182.84	182.84	183.69	183.69	183.69	183.69	183.69	183.69	183.69	183.69
PAPER, PRINTING, ETC.	184.22	190.85	193.53	193.53	194.43	194.43	204.53	204.53	204.53	204.53	204.53	204.53	204.53	204.53	204.53	204.53	207.68
OTHER MANUFACTURING (C)	177.65	183.89	183.89	183.89	183.89	183.89	183.89	183.89	187.37	187.37	187.67	187.67	187.67	187.67	187.67	187.67	187.67
ALL MANUFACTURING GROUPS (C)	183.01	189.52	189.88	189.90	190.01	191.03	191.03	192.68	197.03	199.71	200.48	201.73	201.73	201.73	201.73	201.73	202.16
BUILDING AND CONSTRUCTION (C)	196.62	203.24	203.24	203.78	203.78	207.30	207.30	212.66	213.82	213.82	219.22	219.22	219.22	219.22	219.22	219.22	219.22
RAILWAY SERVICES (C)	188.94	195.87	195.87	195.87	195.87	209.44	209.44	209.44	211.68	211.68	211.68	211.68	211.68	211.68	211.68	211.68	211.68
ROAD AND AIR TRANSPORT	189.77	196.62	196.62	203.28	203.28	203.28	203.28	203.28	203.28	203.28	203.66	203.66	203.66	203.66	203.66	203.66	203.66
SHIPPING AND STEVEDORING (D)	228.17	236.42	236.42	236.42	236.42	236.42	236.42	236.42	236.42	240.89	240.89	240.89	240.89	240.89	240.89	240.89	240.89
COMMUNICATION	217.45	225.27	233.76	233.76	233.76	239.85	241.37	241.37	241.66	241.66	241.66	241.66	241.66	241.66	241.66	241.66	255.80
WHOLESALE AND RETAIL TRADE (C)	193.02	199.99	199.99	200.61	201.17	201.17	201.17	202.60	206.13	206.13	207.35	207.35	208.52	208.52	208.52	208.52	208.52
PUBLIC AUTHORITIES, SERVICES	203.71	210.82	210.82	210.82	210.82	214.66	214.66	214.66	214.66	229.72	229.72	229.72	229.72	229.72	229.72	229.72	229.72
AMUSEMENTS, HOTELS, ETC.	173.35	179.59	179.59	179.59	179.59	185.24	185.24	187.22	187.22	187.22	188.26	188.26	188.26	188.26	188.26	188.26	188.26
ALL INDUSTRY GROUPS (C) (E)	192.37	199.16	199.61	199.99	200.10	202.08	202.34	204.31	207.26	208.63	210.45	211.00	211.65	211.83			

10

INDEX NUMBERS (F)															
MINING AND QUARRYING (B)	718.5	743.4	743.4	743.4	743.4	743.4	743.4	743.4	765.3	765.3	765.3	765.3	765.3	765.3	765.3
MANUFACTURING -															
ENGINEERING, METALS, VEHICLES (C)	665.7	689.0	689.0	689.0	689.0	697.8	697.8	697.8	722.5	747.6	747.6	747.6	747.6	747.6	747.6
TEXTILES, CLOTHING, FOOTWEAR	615.1	637.2	637.2	638.1	638.1	638.1	638.1	642.6	682.6	682.6	707.5	707.5	707.5	707.5	707.5
FOOD, DRINK AND TOBACCO (C)	657.5	681.1	681.1	681.1	683.6	683.6	683.6	683.6	699.0	699.0	705.9	732.5	732.5	732.5	732.5
SAWMILLING, FURNITURE, ETC.	620.2	642.5	642.5	642.5	642.5	642.5	642.5	647.4	647.4	650.4	650.4	650.4	650.4	650.4	650.4
PAPER, PRINTING, ETC.	652.3	675.8	685.3	685.3	685.3	688.4	688.4	724.2	724.2	724.2	724.2	724.2	724.2	724.2	735.4
OTHER MANUFACTURING (C)	629.0	651.1	651.1	651.1	651.1	651.1	651.1	651.1	663.5	663.5	664.5	664.5	664.5	664.5	664.5
ALL MANUFACTURING GROUPS (C)	648.0	671.0	672.3	672.4	672.8	676.4	676.4	682.2	697.7	707.1	709.9	714.3	714.3	714.3	715.8
BUILDING AND CONSTRUCTION (C)	696.2	719.6	719.6	721.6	721.6	734.0	734.0	753.0	757.1	757.1	776.2	776.2	776.2	776.2	776.2
RAILWAY SERVICES (C)	669.0	693.5	693.5	693.5	693.5	741.6	741.6	741.6	749.5	749.5	749.5	749.5	749.5	749.5	749.5
ROAD AND AIR TRANSPORT	671.9	696.2	696.2	719.8	719.8	719.8	719.8	719.8	719.8	719.8	721.1	721.1	721.1	721.1	721.1
SHIPPING AND STEVEDORING (D)	807.9	837.1	837.1	837.1	837.1	837.1	837.1	837.1	837.1	853.0	853.0	853.0	853.0	853.0	853.0
COMMUNICATION	769.9	797.7	827.7	827.7	827.7	849.3	854.7	854.7	855.7	855.7	855.7	855.7	855.7	905.7	905.7
WHOLESALE AND RETAIL TRADE (C)	683.4	708.1	708.1	710.3	712.3	712.3	712.3	717.4	729.9	729.9	734.2	734.2	738.3	738.3	738.3
PUBLIC AUTHORITIES, SERVICES	721.3	746.5	746.5	746.5	746.5	746.5	760.1	760.1	760.1	813.4	813.4	813.4	813.4	813.4	813.4
AMUSEMENTS, HOTELS, ETC.	613.8	635.9	635.9	635.9	635.9	635.9	655.9	655.9	662.9	662.9	666.6	666.6	666.6	666.6	666.6
ALL INDUSTRY GROUPS (C) (E)	681.1	705.2	706.8	708.1	708.5	715.5	716.4	723.4	733.9	738.7	745.2	747.1	749.4	750.0	750.0

(A) FIGURES ARE SUBJECT TO REVISION (B) FOR MINING WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDES HOUSES, ETC (C) INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART I, FROM SEPTEMBER 1978. (D) INCLUDES WAGE RATES FOR THE 1978-79 AGREEMENT, WHICH ARE SUBJECT TO ANNUAL REVIEW AND ADJUSTMENT. (E) THE AVERAGE MINIMUM WEEKLY PAY RATE FOR THE MASTERS, ENGINEERS AND OTHER

TABLE 8. - WEEKLY WAGE RATES - ADULT MALES,  
FEDERAL AND STATE AWARDS, ETC. (A)  
(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S  
WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS,  
DETERMINATIONS AND COLLECTIVE AGREEMENTS.

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
----------	--------	------	------	------	------	------	-------

FEDERAL AWARDS, ETC. (B)(C)

1981 -

APRIL	196.32	191.10	212.02	195.06	214.61	194.04	195.47
MAY	203.32	198.01	219.48	202.06	222.33	200.89	202.48
JUNE	204.17	198.62	221.25	202.48	225.57	201.55	203.28
JULY	204.30	200.04	221.50	204.10	225.57	201.92	204.06
AUGUST	204.57	200.60	221.74	204.38	226.20	202.02	204.43
SEPTEMBER	205.81	202.59	224.30	207.21	229.91	204.87	206.32
OCTOBER	206.40	203.18	225.25	207.80	231.33	205.24	206.94
NOVEMBER	208.55	205.38	229.27	209.93	232.65	207.96	209.23
DECEMBER	221.73	212.94	236.36	217.01	233.25	211.47	218.69

1982 -

JANUARY	222.31	214.29	236.74	217.41	234.57	211.84	219.52
FEBRUARY	223.22	216.76	237.77	218.79	235.96	213.86	221.10
MARCH	223.33	216.94	237.84	218.88	236.04	214.65	221.26
APRIL	224.55	217.93	240.73	219.58	241.32	215.38	222.49
MAY	224.58	218.25	240.73	220.16	241.32	215.64	222.69

STATE AWARDS, ETC. (B)

1981 -

APRIL	192.25	197.74	194.11	183.28	187.12	188.57	192.40
MAY	199.28	204.73	201.57	190.24	192.84	195.22	199.33
JUNE	199.47	204.77	201.59	190.65	192.84	195.22	199.44
JULY	199.60	204.89	201.98	192.25	193.01	195.59	199.72
AUGUST	201.03	204.89	205.60	192.25	193.10	195.74	201.10
SEPTEMBER	201.55	205.43	205.62	192.59	194.58	195.74	201.61
OCTOBER	202.96	208.61	205.63	192.87	194.61	195.74	202.76
NOVEMBER	205.67	210.94	212.33	192.91	200.93	196.01	206.57
DECEMBER	208.91	217.77	212.54	198.68	201.00	197.71	209.47

1982 -

JANUARY	211.30	222.49	214.91	199.57	204.63	201.36	212.40
FEBRUARY	211.45	222.95	215.42	202.79	205.08	202.72	212.92
MARCH	212.84	226.01	216.62	205.76	206.49	202.72	214.64
APRIL	212.99	226.06	217.01	206.31	207.63	203.17	214.99
MAY	213.73	226.11	217.01	207.10	207.65	203.17	215.32

(A) EXCLUDES RURAL INDUSTRY. FIGURES ARE SUBJECT TO  
REVISION. (B) THE WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT  
ANY TIME AS A RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR  
OCCUPATIONS FROM ONE JURISDICTION TO ANOTHER. (C) FOR STATES OTHER  
THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE  
METAL INDUSTRY AWARD, PART 1.

TABLE 9. - HOURLY WAGE RATES - ADULT MALES, INDUSTRY GROUPS, 31 MAY 1982 (A)  
WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
MINING AND QUARRYING (B) (C)	804.92	533.09	689.95	518.60	542.23	552.50	702.95
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	524.03	554.05	560.91	538.32	532.50	532.66	538.18
TEXTILES, CLOTHING, FOOTWEAR	511.94	516.83	507.28	501.92	527.04	499.54	513.88
FOOD, DRINK AND TOBACCO (C)	529.66	541.33	529.25	512.64	548.74	519.47	532.39
SAWMILLING, FURNITURE, ETC.	500.15	491.95	539.62	487.26	521.93	459.24	505.24
PAPER, PRINTING, ETC. (C)	516.74	557.91	569.53	543.52	536.14	519.20	537.73
OTHER MANUFACTURING (C)	534.77	532.63	514.93	514.80	498.48	472.04	527.25
ALL MANUFACTURING GROUPS (C)	524.06	540.12	541.71	527.16	524.64	507.82	530.92
BUILDING AND CONSTRUCTION (C)	621.22	653.47	571.37	622.11	541.78	560.65	610.46
RAILWAY SERVICES (C)	510.11	464.72	567.24	501.20	444.40	530.96	507.98
ROAD AND AIR TRANSPORT (C)	539.08	517.36	530.62	514.37	557.18	509.14	530.39
COMMUNICATION	707.29	710.12	703.94	698.32	709.03	670.13	705.73
WHOLESALE AND RETAIL TRADE (C)	544.07	565.74	542.00	534.05	540.29	522.12	547.91
PUBLIC AUTHORITIES, ETC.	567.14	569.72	556.39	533.70	524.02	583.24	558.78
AMMUSEMENTS, HOTELS, ETC.	511.43	504.60	501.97	501.39	462.34	470.66	502.79
ALL INDUSTRY GROUPS (C) (D)	557.63	557.65	560.98	544.63	530.38	530.80	554.20
INDEX NUMBERS (E)							
MINING AND QUARRYING (B) (C)	1137.7	753.5	975.2	733.0	766.4	780.9	993.6
MANUFACTURING -							
ENGINEERING, METALS, VEHICLES (C)	740.7	783.1	792.8	760.9	752.6	752.9	760.7
TEXTILES, CLOTHING, FOOTWEAR	723.6	730.5	717.0	709.4	744.9	706.1	726.3
FOOD, DRINK AND TOBACCO (C)	748.6	765.1	748.1	724.6	775.6	734.2	752.5
SAWMILLING, FURNITURE, ETC.	706.9	695.3	762.7	688.7	737.7	649.1	714.1
PAPER, PRINTING, ETC. (C)	730.4	788.6	805.0	768.2	757.8	733.8	760.0
OTHER MANUFACTURING (C)	755.9	752.8	727.8	727.6	704.6	667.2	745.2
ALL MANUFACTURING GROUPS (C)	740.7	763.4	765.7	745.1	741.5	717.8	750.4
BUILDING AND CONSTRUCTION (C)	878.0	923.6	807.6	879.3	765.8	792.4	862.8
RAILWAY SERVICES (C)	721.0	656.8	801.8	708.4	628.1	750.5	718.0
ROAD AND AIR TRANSPORT (C)	762.0	731.3	750.0	727.0	787.5	719.6	749.7
COMMUNICATION	999.7	1003.7	995.0	987.0	1002.2	947.2	997.5
WHOLESALE AND RETAIL TRADE (C)	769.0	799.6	766.1	754.8	763.7	738.0	774.4
PUBLIC AUTHORITIES, ETC.	801.6	805.3	786.4	754.3	740.7	824.4	789.8
AMMUSEMENTS, HOTELS, ETC.	722.9	713.2	709.5	708.7	653.5	665.2	710.7
ALL INDUSTRY GROUPS (C) (D)	788.2	788.2	792.9	769.8	749.7	750.2	783.3

(A) FIGURES SUBJECT TO REVISION. (B) FOR MINING, WAGE RATES USED ARE THOSE PRESCRIBED FOR THE PRINCIPAL MINING CENTRES AND INCLUDE LEAD BONUSES, ETC. (C) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (D) EXCLUDES RURAL INDUSTRY AND SHIPPING AND STEVEDORING. THE FORMER IS NOT INCLUDED IN THE WAGE RATES INDEXES AND FOR THE LATTER DEFINITE PARTICULARS FOR THE COMPUTATION OF HOURLY WAGE RATES ARE NOT AVAILABLE. (E) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 10. - HOURLY WAGE RATES - ADULT MALES, ALL GROUPS (A)  
 WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF  
 HOURLY RATES.

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1981 -							
APRIL	487.96	481.87	496.65	477.54	476.38	477.05	485.34
MAY	505.55	499.18	515.33	494.96	491.25	493.86	502.77
JUNE	507.00	500.31	516.52	496.04	492.33	495.08	504.03
JULY	507.34	502.94	517.45	500.21	492.70	496.07	505.46
AUGUST	509.35	503.94	524.65	500.73	493.11	496.37	507.59
SEPTEMBER	511.72	507.94	526.35	506.10	497.68	501.64	510.85
OCTOBER	514.18	511.40	526.98	507.41	498.23	502.32	513.05
NOVEMBER	520.31	517.05	542.44	511.33	512.77	507.55	520.66
DECEMBER	543.07	535.78	547.49	528.35	513.13	515.41	537.36
1982 -							
JANUARY	546.18	541.45	552.10	529.48	521.32	518.38	541.57
FEBRUARY	547.66	546.24	553.75	534.13	522.80	523.23	544.40
MARCH	553.42	552.90	557.09	540.53	526.00	526.17	549.87
APRIL	555.44	554.75	559.73	542.25	530.32	527.90	552.05
MAY	557.63	557.65	560.98	544.63	530.38	530.80	554.20
INDEX NUMBERS (B)							
1981 -							
APRIL	689.7	681.1	702.0	675.0	673.3	674.3	686.0
MAY	714.6	705.6	728.4	699.6	694.4	698.0	710.6
JUNE	716.6	707.1	730.1	701.1	695.9	699.8	712.4
JULY	717.1	710.9	731.4	707.0	696.4	701.2	714.4
AUGUST	719.9	712.3	741.5	707.8	697.0	701.6	717.4
SEPTEMBER	723.3	717.9	744.0	715.3	703.4	709.0	722.0
OCTOBER	726.8	722.8	744.9	717.2	704.2	710.0	725.2
NOVEMBER	735.4	730.8	766.7	722.7	724.8	717.4	735.9
DECEMBER	767.6	757.3	773.8	746.8	725.3	728.5	759.5
1982 -							
JANUARY	772.0	765.3	780.4	748.4	736.8	732.7	765.5
FEBRUARY	774.1	772.1	782.7	755.0	738.9	739.5	769.5
MARCH	782.2	781.5	787.4	764.0	743.5	743.7	777.2
APRIL	785.1	784.1	791.1	766.4	749.6	746.1	780.3
MAY	788.2	788.2	792.9	769.8	749.7	750.2	783.3

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN  
 WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL  
 INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM HOURLY  
 WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 11. - WEEKLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 MAY 1982 (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME)  
AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS ; AND INDEX NUMBERS OF  
WAGE RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
<b>MANUFACTURING -</b>							
ENGINEERING, METALS, VEHICLES (B)	206.04	212.95	209.70	200.64	212.38	202.65	207.5
TEXTILES, CLOTHING, FOOTWEAR	197.81	196.69	195.23	196.98	199.70	191.22	197.3
FOOD, DRINK AND TOBACCO	209.51	201.45	198.45	197.34	200.04	191.10	203.1
OTHER MANUFACTURING (B)	194.46	200.19	200.26	185.10	194.32	185.11	196.1
ALL MANUFACTURING GROUPS (B)	200.07	200.26	198.71	195.55	200.00	191.51	199.4
TRANSPORT AND COMMUNICATION	196.78	202.05	208.56	203.66	201.64	212.57	201.3
WHOLESALE AND RETAIL TRADE	214.92	223.26	218.32	211.04	215.17	183.80	216.3
PUBLIC AUTHORITIES AND SERVICES	213.60	219.99	200.88	210.81	197.99	208.58	212.3
AMUSEMENTS, HOTELS, ETC.	197.59	197.99	190.08	194.56	178.52	188.65	194.1
ALL INDUSTRY GROUPS (B)(C)	204.70	206.81	205.01	202.42	202.36	190.81	204.3
INDEX NUMBERS (D)							
<b>MANUFACTURING -</b>							
ENGINEERING, METALS, VEHICLES (B)	1035.0	1069.7	1053.3	1007.8	1066.8	1017.9	1044.
TEXTILES, CLOTHING, FOOTWEAR	993.6	988.0	980.7	989.4	1003.1	960.5	989.
FOOD, DRINK AND TOBACCO	1052.4	1011.9	996.8	991.2	1004.8	959.9	1020.
OTHER MANUFACTURING (B)	976.8	1005.6	1005.9	929.8	976.1	929.8	985.
ALL MANUFACTURING GROUPS (B)	1005.0	1005.9	998.2	982.3	1004.6	962.0	1001.
TRANSPORT AND COMMUNICATION	988.4	1014.9	1047.6	1023.0	1012.9	1067.8	1011.
WHOLESALE AND RETAIL TRADE	1079.5	1121.4	1096.6	1060.1	1080.8	923.2	1086.
PUBLIC AUTHORITIES AND SERVICES	1072.9	1105.0	1009.0	1058.9	994.5	1047.7	1066.
AMUSEMENTS, HOTELS, ETC.	992.5	994.5	954.8	977.3	896.7	947.6	978.
ALL INDUSTRY GROUPS (B)(C)	1028.2	1038.8	1029.8	1016.8	1016.5	958.5	1028.

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES  
SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING  
AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE  
AUSTRALIA, YEAR 1954 = 100.

TABLE 12. - WEEKLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK (EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS; AND INDEX NUMBERS OF WAGE RATES

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (\$)							
<b>1981 -</b>							
APRIL	180.38	181.17	183.18	179.27	179.60	172.72	180.65
MAY	186.84	187.69	189.75	185.72	185.28	178.95	187.10
JUNE	186.97	187.69	189.75	185.75	185.28	179.03	187.16
JULY	187.03	187.76	189.82	186.78	185.66	179.22	187.31
AUGUST	187.83	187.83	190.26	186.95	186.42	179.31	187.77
SEPTEMBER	188.42	188.89	191.20	187.74	187.06	180.36	188.57
OCTOBER	190.13	189.97	192.62	188.31	187.60	181.49	189.89
NOVEMBER	194.93	192.40	197.95	189.60	193.53	182.42	193.68
DECEMBER	199.60	197.72	198.76	195.34	194.03	184.86	197.97
<b>1982 -</b>							
JANUARY	201.44	202.41	198.82	195.65	196.91	185.04	200.47
FEBRUARY	202.93	205.05	200.44	199.08	198.05	188.27	202.52
MARCH	204.45	206.66	205.01	202.34	202.15	190.68	204.67
APRIL	204.65	206.71	205.01	202.41	202.15	190.68	204.78
MAY	204.70	206.81	205.01	202.42	202.36	190.81	204.84
INDEX NUMBERS (B)							
<b>1981 -</b>							
APRIL	906.1	910.0	920.1	900.5	902.2	867.6	907.4
MAY	938.5	942.8	953.1	932.9	930.7	898.9	939.8
JUNE	939.2	942.8	953.1	933.0	930.7	899.3	940.1
JULY	939.5	943.2	953.5	938.2	932.6	900.2	940.9
AUGUST	943.5	943.5	955.7	939.1	936.4	900.7	943.2
SEPTEMBER	946.4	948.8	960.4	943.0	939.6	906.0	947.2
OCTOBER	955.1	954.3	967.5	945.9	942.4	911.7	953.8
NOVEMBER	979.1	966.5	994.3	952.4	972.1	916.3	972.9
DECEMBER	1002.6	993.2	998.4	981.2	974.6	928.6	994.4
<b>1982 -</b>							
JANUARY	1011.9	1016.7	998.7	982.8	989.1	929.5	1007.0
FEBRUARY	1019.3	1030.0	1006.8	1000.0	994.8	945.7	1017.3
MARCH	1027.0	1038.1	1029.8	1016.4	1015.4	957.8	1028.1
APRIL	1028.0	1038.3	1029.8	1016.7	1015.4	957.8	1028.6
MAY	1028.2	1038.8	1029.8	1016.8	1016.5	958.5	1028.9

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM WEEKLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 13. - WEEKLY WAGE RATES - ADULT FEMALES,  
FEDERAL AND STATE AWARDS, ETC. (A)

(\$)

WEIGHTED AVERAGE MINIMUM WEEKLY RATES PAYABLE FOR A FULL WEEK'S WORK  
(EXCLUDING OVERTIME), AS PRESCRIBED IN AWARDS, DETERMINATIONS AND  
COLLECTIVE AGREEMENTS.

END OF -	! N.S.W. !	VIC. !	! QLD. !	S.A. !	! W.A. !	TAS. !	! AUST. !
----------	------------	--------	----------	--------	----------	--------	-----------

## FEDERAL AWARDS, ETC. (B)(C)

1981 -

APRIL	170.92	171.14	176.13	173.48	176.20	172.02	171.74
MAY	177.08	177.39	182.48	179.72	182.55	178.22	177.96
JUNE	177.17	177.39	182.48	179.72	182.55	178.38	178.00
JULY	177.19	177.51	182.51	179.89	182.55	178.38	178.07
AUGUST	177.35	177.63	183.01	180.30	182.78	178.53	178.26
SEPTEMBER	178.43	178.59	185.01	181.99	185.35	180.59	179.47
OCTOBER	180.64	179.96	189.23	183.17	187.27	182.81	181.42
NOVEMBER	184.80	184.12	194.31	185.68	192.07	184.62	185.51
DECEMBER	190.45	190.18	196.72	192.35	194.08	189.42	191.02

1982 -

JANUARY	190.92	190.42	196.72	192.50	194.08	189.76	191.33
FEBRUARY	194.02	195.04	199.53	195.05	198.64	192.37	195.00
MARCH	194.30	195.72	199.68	196.44	198.96	195.54	195.58
APRIL	194.30	195.72	199.68	196.44	198.96	195.54	195.58
MAY	194.30	195.72	199.68	196.44	198.96	195.80	195.58

## STATE AWARDS, ETC. (B)

1981 -

APRIL	188.32	193.93	186.77	183.23	180.73	173.44	188.38
MAY	195.03	200.81	193.46	189.83	186.18	179.70	195.03
JUNE	195.20	200.81	193.46	189.88	186.18	179.70	195.10
JULY	195.29	200.81	193.53	191.50	186.69	180.09	195.33
AUGUST	196.63	200.81	193.95	191.50	187.62	180.12	196.02
SEPTEMBER	196.80	202.01	194.35	191.68	187.62	180.12	196.48
OCTOBER	198.10	202.71	194.35	191.83	187.71	180.12	197.24
NOVEMBER	203.42	202.94	199.80	192.28	194.01	180.12	200.77
DECEMBER	207.27	207.32	199.80	197.38	194.01	180.12	204.00

1982 -

JANUARY	210.27	217.67	199.88	197.80	197.85	180.12	208.42
FEBRUARY	210.41	217.79	200.91	201.84	197.85	184.00	209.04
MARCH	212.96	220.57	207.72	206.38	203.21	185.61	212.56
APRIL	213.34	220.69	207.72	206.50	203.21	185.61	212.77
MAY	213.42	220.92	207.72	206.51	203.49	185.61	212.88

(A) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND  
BUILDING AND CONSTRUCTION. FIGURES ARE SUBJECT TO REVISION. (B) THE  
WAGE RATES FOR THESE TWO CATEGORIES MAY CHANGE AT ANY TIME AS A  
RESULT OF THE TRANSFER OF PARTICULAR AWARDS OR OCCUPATIONS FROM ONE  
JURISDICTION TO ANOTHER. (C) FOR STATES OTHER THAN WESTERN  
AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY  
AWARD PART 1.

TABLE 14. - HOURLY WAGE RATES - ADULT FEMALES, INDUSTRY GROUPS, 31 MAY 1982 (A)

WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES.

INDUSTRY GROUP	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
<b>MANUFACTURING -</b>							
ENGINEERING, METALS, VEHICLES (B)	528.83	544.29	531.84	513.86	530.95	515.22	532.23
TEXTILES, CLOTHING, FOOTWEAR	495.10	491.73	488.09	492.44	499.25	478.05	492.75
FOOD, DRINK AND TOBACCO	523.78	503.62	496.12	493.34	500.09	477.76	507.96
OTHER MANUFACTURING (B)	489.63	504.65	500.66	465.91	485.81	462.78	493.52
ALL MANUFACTURING GROUPS (B)	504.01	503.00	497.62	493.43	499.99	479.57	501.92
TRANSPORT AND COMMUNICATION	517.32	532.53	551.68	538.27	532.49	585.90	531.08
WHOLESALE AND RETAIL TRADE	543.36	558.15	545.79	527.61	537.92	459.49	543.36
PUBLIC AUTHORITIES AND SERVICES	554.87	560.51	511.93	537.95	502.04	553.63	545.28
AMUSEMENTS, HOTELS, ETC.	501.46	495.73	476.32	488.22	447.20	473.11	490.94
ALL INDUSTRY GROUPS (B)(C)	519.31	520.71	516.68	510.79	508.65	481.87	517.51
INDEX NUMBERS (D)							
<b>MANUFACTURING -</b>							
ENGINEERING, METALS, VEHICLES (B)	1054.1	1084.9	1060.1	1024.2	1058.3	1026.9	1060.9
TEXTILES, CLOTHING, FOOTWEAR	986.8	980.1	972.9	981.6	995.1	952.9	982.2
FOOD, DRINK AND TOBACCO	1044.0	1003.8	988.9	983.3	996.8	952.3	1012.5
OTHER MANUFACTURING (B)	975.9	1005.9	997.9	928.7	968.3	922.4	983.7
ALL MANUFACTURING GROUPS (B)	1004.6	1002.6	991.9	983.5	996.6	955.9	1000.4
TRANSPORT AND COMMUNICATION	1031.1	1061.4	1099.6	1072.9	1061.4	1167.8	1058.6
WHOLESALE AND RETAIL TRADE	1083.0	1112.5	1087.9	1051.6	1072.2	915.9	1083.0
PUBLIC AUTHORITIES AND SERVICES	1106.0	1117.2	1020.4	1072.2	1000.7	1103.5	1086.9
AMUSEMENTS, HOTELS, ETC.	999.5	988.1	949.4	973.1	891.4	943.0	978.5
ALL INDUSTRY GROUPS (B)(C)	1035.1	1037.9	1029.8	1018.1	1013.9	960.5	1031.5

(A) FIGURES SUBJECT TO REVISION. (B) FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (C) EXCLUDES RURAL INDUSTRY; MINING AND QUARRYING; AND BUILDING AND CONSTRUCTION. (D) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

TABLE 15. - HOURLY WAGE RATES - ADULT FEMALES, ALL GROUPS (A)

## WEIGHTED AVERAGE MINIMUM HOURLY RATES PAYABLE AND INDEX NUMBERS OF HOURLY RATES

END OF -	N.S.W.	VIC.	QLD.	S.A.	W.A.	TAS.	AUST.
WAGE RATES (CENTS)							
1981 -							
APRIL	456.37	455.10	461.40	450.80	451.45	435.89	455.37
MAY	472.72	471.50	477.96	467.02	465.72	451.60	471.63
JUNE	473.05	471.50	477.96	467.10	465.72	451.81	471.78
JULY	473.19	471.68	478.12	469.69	466.68	452.28	472.16
AUGUST	475.22	471.85	479.25	470.11	468.59	452.52	473.32
SEPTEMBER	476.70	474.51	481.60	472.10	470.19	455.16	475.35
OCTOBER	481.04	477.23	485.18	473.54	471.56	458.03	478.67
NOVEMBER	493.17	483.33	498.60	476.78	486.45	460.36	488.22
DECEMBER	504.99	496.69	500.66	491.20	487.71	466.54	499.04
1982 -							
JANUARY	509.66	508.47	500.79	491.99	494.96	466.97	505.35
FEBRUARY	513.42	515.09	504.89	500.61	497.81	475.12	510.50
MARCH	518.68	520.32	516.68	510.59	508.13	481.53	517.07
APRIL	519.21	520.45	516.68	510.77	508.13	481.53	517.34
MAY	519.31	520.71	516.68	510.79	508.65	481.87	517.51
INDEX NUMBERS (B)							
1981 -							
APRIL	909.7	907.1	919.7	898.5	899.8	868.8	907.7
MAY	942.2	939.8	952.7	930.9	928.3	900.1	940.1
JUNE	942.9	939.8	952.7	931.0	928.3	900.6	940.4
JULY	943.2	940.2	953.0	936.2	930.2	901.5	941.1
AUGUST	947.2	940.5	955.3	937.0	934.0	902.0	943.4
SEPTEMBER	950.2	945.8	959.9	941.0	937.2	907.2	947.5
OCTOBER	958.8	951.2	967.1	943.9	939.9	912.9	954.1
NOVEMBER	983.0	963.4	993.8	950.3	969.6	917.6	973.1
DECEMBER	1006.5	990.0	997.9	979.1	972.1	929.9	994.7
1982 -							
JANUARY	1015.9	1013.5	998.2	980.6	986.6	930.8	1007.3
FEBRUARY	1023.4	1026.7	1006.4	997.8	992.2	947.0	1017.5
MARCH	1033.8	1037.1	1029.8	1017.7	1012.8	959.8	1030.6
APRIL	1034.9	1037.4	1029.8	1018.1	1012.8	959.8	1031.2
MAY	1035.1	1037.9	1029.8	1018.1	1013.9	960.5	1031.5

(A) FIGURES ARE SUBJECT TO REVISION. FOR STATES OTHER THAN WESTERN AUSTRALIA, INCLUDES SUPPLEMENTARY PAYMENTS IN THE METAL INDUSTRY AWARD, PART 1. (B) BASE-WEIGHTED AVERAGE MINIMUM HOURLY WAGE RATE, AUSTRALIA, YEAR 1954 = 100.

## II. GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

**TABLE 16. GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.**

Date operative(a)	Increase	Date operative	Increase
1979—27 June	3.2 per cent	1981— 9 January(b)	3.7 per cent
1980— 4 January(b) 14 July	4.5 per cent 4.2 per cent	7 May(b)(c)	3.6 per cent

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

Date operative	Increase
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981.)	4.3 per cent

## III. MINIMUM WAGES AND BASIC WAGES

**TABLE 17. MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.**  
(*\$*)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities		Canberra	Darwin(b)
							Capital	cities		
1979—27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60	
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30	
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90	
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00	
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20	

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

**TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.**  
(*\$*)

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1979—27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	145.60	145.70	148.50	147.20
16 November	146.10	144.80	145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) See footnote (a) to Table 16.

### BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 7 May 1981 were \$89.10 for adult males and \$79.80 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division Eastern District (including Brisbane) from 30 November 1981 were \$103.40 for adult males and \$83.30 for adult females. District allowances are added for other areas Southern Division (Western District): males \$1.05, females 80c; Mackay Division: males 90c, females 68c; Northern Division (Eastern District): males \$1.05, females 80c; and Northern Division (Western District): males \$3.25, females \$2.45. In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals. (See Table 16.) In Tasmania the basic wage from 7 May 1981 was \$93.60 for both adult males and females.